

SYSTEM WIDE PICKET LINE RULES

Our main goal in this endeavor is not only to organize and execute a successful Picket, it is a way to send a message to the Company, as well as the traveling public, that we want the Industry Leading Contract that we deserve! Since we will be in uniform at this event, the behavior that we exhibit is to be the same standards that apply as any other time we are in uniform on the plane, or at a hotel. Certain behavior can have a detrimental effect in achieving our goal. All Picketers must comply with the following Rules:

1. Wear your uniform and UNION PIN!
2. **DO NOT** Speak to the media. We will have media trained spokespersons in each location.
3. There will be Picket Coordinators in charge of the Picket in each location. You are always to follow their instructions.
4. You must not be on a sick call or any kind of leave that would prevent you from working. You may Picket on a day off, or before, or after duty. You **CAN NOT** join a Picket if you are on ground time, or while sitting APSB after you have checked in.
5. If you are planning to join the Picket line before or after work, be sure you have your luggage and other items in a secure location. There can be no luggage, boxes, bags or other items that could obstruct pedestrian traffic in the picket area.
6. You must sign the sign-in sheet with a Picket Coordinator who will then issue you a picket sign, which is then to be returned at the end of your shift. The picket starts at 10:00 am local in each location. **DO NOT** show, or hold up your signs until 10:00am local.
7. **DO NOT**, in any way, obstruct airport entrances or exits of the terminal. You may only distribute to passengers, if applicable to your location, materials provided to you by the Picket Coordinators. You must not impede their ability to enter or exit the terminal. If someone refuses to accept the materials, please just tell them, "Have a nice day", "Enjoy your flight" or "Thank you for flying Southwest."
8. Do not, in any way, encourage passengers to leave the area or not to travel.
9. You are only to carry Picket signs provided by the Picket Coordinators. We will have Union provided blank signs that, at some locations, can have handwritten messages written on them in red and black markers for children to hold with non-offensive statements, such as, "My Mommy needs a raise"
10. Carry your Picket sign at chest level while picketing. If you leave the designated Picket area for any reason, return your Picket sign to the check-in person, cover it, or turn it around facing you and lower it as you move about. **DO NOT TAKE YOUR PICKET SIGN INSIDE THE TERMINAL.**

11. Picketing is confined to only the designated areas. Most airports only allow Picketing outside in designated areas. If you are assigned an area in sets of two, or the number allowed, inside an airport, you must stay within that designated area. If you must leave that area for any reason, hand your sign or leaflet materials to your fellow Picketer until you return to the designated area.
12. Conduct onsite Picketing only where you have been directed by the Picket Permits.
13. Clean up your Picket area at the conclusion of the Picket and do not leave trash, water bottles or other items in the Picket area. Please dispose of anything in designated waste receptacles.